

Dr. Linda Singh

Major General (retired)



CEO, Kaleidoscope Affect, LLC **Board Member**

Dr. Linda L. Singh is a distinguished professional with over 38 years of experience in leadership consulting and systems integration, having held various senior executive-level positions. She is the founder and CEO of Kaleidoscope Affect LLC, a firm providing leadership development, management consulting, and strategic advisory services. Dr. Singh's expertise spans the health, defense, and state and local government sectors.

Before her current role, Dr. Singh made significant contributions as the Inaugural Leader-In-Residence at Towson University, where she laid the groundwork for leadership culture and common leader competencies across the campus. Her career also includes a tenure as the Interim Executive Director and CEO of TEDCO, focusing on early-stage technology and life sciences companies, fueling economic development and growth.

A retired Major General from the Maryland National Guard, Dr. Singh dedicated over 38 years of service, where she served as the Adjutant General and Cabinet Secretary for the Maryland Military Department. She played a critical role in international relations, working with senior officials in Estonia and Bosnia under the Department of Defense State Partnership Program. She served on the Army Reserve Forces Policy Committee from 2014 to 2019. In this capacity, Dr. Singh played a pivotal role in reviewing and commenting on major policy matters directly affecting the reserve components and the mobilization preparedness of the Army. The committee's insights and recommendations were crucial, as their comments on policy matters were compiled into a final report and submitted to the Secretary of the Army and the Chief of Staff. This role underlined her expertise and commitment to the strategic aspects of military readiness and reserve force policy.

Dr. Singh's corporate journey includes a remarkable 21-year stint at Accenture, where she retired as a Managing Director in the Health and Public Service North America Operating Unit.

Her board affiliations include positions with Westat, Capella University Board of Trustees, Strategic Education Inc. (NASDAQ: STRA), Tac (formerly MISI), and the Cybersecurity Forum Initiative. She has also served on the board of WaveDancer (WAVD), Howard Bancorp, and is an emeritus member of Easterseals DC MD VA and Headstrong boards.

Dr. Singh is a respected mentor, coach, and speaker, addressing topics like leadership, diversity, career transition, and issues faced by women and veterans in the workplace. Her educational credentials are equally impressive, holding a bachelor's degree in business, a Master's of Business Administration, a Master's of Strategic Studies, and a Ph.D. in Industrial and Organizational Psychology.

As an author, Dr. Singh has shared her insights in "Moments of Choice: My path to leadership" and "What's in Your Box? Designing the Life You Want". Her professional certifications include Project Management Professional (PMP), Cyber AB Registered Practitioner Advanced (RPA), Professional Certified Coach (PCC), Certified Corporate Director, and Gallup Strengths Coach. She is also a certified John Maxwell trainer and speaker.

Her accolades include the 2025 Daily Record's Top 100 Women, 2013 DiversityMBA Top 100 under 50 Diverse Emerging Leaders, The Network Journal 25 Influential Black Women in Business Award for 2014, and the Ellis Island Medal of Honor for 2015. Inducted into the Maryland Women's Hall of Fame in 2015 and the Army Women's Foundation Hall of Fame in 2021, Dr. Singh has also been recognized on the Today Show and named one of InStyle's Badass 50 in July 2019 for her groundbreaking leadership.

Dr. Singh's career is a testament to her leadership, innovation, and dedication to empowering others, making her a prominent figure in both the public and private sectors.